

**E. Student Outcomes****1. Graduation Rates by Race/Ethnicity and Income:**

Graduation + transfer rate for Fall 2003 FTFT Degree seeking Freshmen = 11.4% (5.0% graduation + 6.4% transfer source IPEDS GRS 2003 cohort). For breakdown by race/ethnicity and income see tables below. Three year transfer rate to NJ Senior Public = 4.9 % and the overall transfer rate of FTFT is 6.4%.

**Essex County College**  
**Two- and Three-Year Graduation Rates of Fall 2003 Full-time First-time Freshmen by Race/Ethnicity**

	<u>White</u>		<u>Black</u>		<u>Hispanic</u>		<u>Asian</u>		<u>Alien</u>		<u>Other *</u>		<u>Total</u>	
	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>
Fall 2003 Cohort	116		687		307		33		114		131		1,388	
Success after 2 Years	2	1.7%	2	0.3%	1	0.3%	1	3.0%	10	8.8%	1	0.8%	17	1.2%
Success after 3 Years	9	7.8%	20	2.9%	12	3.9%	2	6.1%	17	14.9%	8	6.1%	68	4.9%

\* Other includes American Indian and Unknown Race.

**Essex County College**  
**Two- and Three-Year Graduation Rates of Fall 2003 Full-time First-time Freshmen by Income**

	<u>Low Income *</u>		<u>Non-Low Income</u>		<u>Unknown</u>		<u>Total</u>	
	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>
Fall 2003 Cohort	653		389		346		1,388	
2 Year Rates	2	0.3%	4	1.0%	11	3.2%	17	1.2%
3 Year Rates	29	4.4%	19	4.9%	20	5.8%	68	4.9%

\* Low Income is defined as student with a NJ Eligibility Index between 1 and 2,499.

**2. Third Semester Retention Rates:**

Percent of Fall 2005 FTFT students to Fall 2006 is 50.3%. For breakdown by race/ethnicity and by income see tables below.

**Essex County College**  
**Third Semester Retention of Full-time First-time Freshmen by Race/Ethnicity, Fall 2005 to Fall 2006**

	<b>White</b>		<b>Black</b>		<b>Hispanic</b>		<b>Asian</b>		<b>American Ind.</b>		<b>Alien</b>		<b>Race Unknown</b>		<b>Total</b>	
	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>
Retained	87	53.4%	464	46.4%	224	49.9%	29	60.4%	0	0.0%	106	63.9%	73	56.6%	983	50.3%
Not Retained	76	46.6%	535	53.6%	225	50.1%	19	39.6%	2	100.0%	60	36.1%	56	43.4%	973	49.7%
Total	163	100.0%	999	100.0%	449	100.0%	48	100.0%	2	100.0%	166	100.0%	129	100.0%	1,956	100.0%

**Essex County College**  
**Third Semester Retention of Full-time First-time Freshmen by Income, Fall 2005 to Fall 2006**

	<b>Low Income *</b>		<b>Non-Low Inc.</b>		<b>Unknown</b>		<b>Total</b>	
	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>
Retained	445	50.0%	267	51.4%	271	49.5%	983	50.3%
Not Retained	445	50.0%	252	48.6%	276	50.5%	973	49.7%
Total	890	100.0%	519	100.0%	547	100.0%	1,956	100.0%

Low Income is defined as student with a NJ Eligibility Index between 1 and 2,499.

**Essex County College**  
**Two- and Three-Year Success Rates (Graduation & Transfer) of Fall 2003 Full-time First-time Freshmen by Race/Ethnicity**

	<b>White</b>		<b>Black</b>		<b>Hispanic</b>		<b>Asian</b>		<b>Alien</b>		<b>Other *</b>		<b>Total</b>	
	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>
Fall 2003 Cohort	116		687		307		33		114		131		1,388	
Success after 2 Years	12	10.3%	25	3.6%	5	1.6%	4	12.1%	14	12.3%	4	3.1%	64	4.6%
Success after 3 Years	24	20.7%	62	9.0%	26	8.5%	9	27.3%	24	21.1%	13	9.9%	158	11.4%

\* Other includes American Indian and Unknown Race.

**Essex County College**  
**Two- and Three-Year Success Rates (Graduation & Transfer) of Fall 2003 Full-time First-time Freshmen by Income**

	<b>Low Income *</b>		<b>Non-Low Income</b>		<b>Unknown</b>		<b>Total</b>	
	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>	<b>Num</b>	<b>Pct</b>
Fall 2003 Cohort	653		389		346		1,388	
2 Year Rates	19	2.9%	24	6.2%	21	6.1%	64	4.6%
3 Year Rates	71	10.9%	49	12.6%	38	11.0%	158	11.4%

\* Low Income is defined as student with a NJ Eligibility Index between 1 and 2,499.

**Essex County College**  
**Three-Year Transfer Rate of Fall 2003 Full-time First-time Freshmen to NJ Senior Pub. Inst.**

<u>Transfers thru Spring 2006</u>		<u>Non-Transfers</u>		<u>Total FTFTF Fall 2003</u>	
<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>
68	4.9%	1,320	95.1%	1,388	100.0%

**Essex County College**  
**Overall Three-Year Transfer Rate of Fall 2003 Full-time First-time Freshmen**

<u>Transfers thru Spring 2006</u>		<u>Non-Transfers</u>		<u>Total FTFTF Fall 2003</u>	
<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>
107	7.7%	1,281	92.3%	1,388	100.0%

Time to Degree completion:

**FY O6 SUBBACCALAUREATE DEGREE**

**Recipients Time To Completion Frequency  
Distribution**

NUMBER OF YEARS TO DEGREE:

	ALL	2	3	4	5	6	7	8	9+
Subbaccalaureate Recipients	808	184	167	126	73	43	39	25	151
Enrolled as Percent Distribution Since Matriculation	100	22.8%	20.7%	15.6%	9.0%	5.3%	4.8%	3.1%	18.7%

Source: NJ Commission on Higher Education – Office of Research & Policy Analysis and ECC Office of Institutional Research